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Tues. September 2, 2025	Interested nominees are requested to submit questions and inquiries to Calgary Co-op's Manager of Communications at governance@calgarycoop.com
Tues. September 16, 2025	First call for nominations.
Fri. October 17, 2025, 4:30 p.m.	<p><i>(Optional)</i> Nominee Package is due on or before this date if the nominee wishes to have it reviewed by the Election Consultant for completeness.</p> <p>It is strongly recommended that nominees have their packages reviewed by the Election Consultant for completeness. Incomplete applications will be disqualified.</p>
Friday, October 31, 2025, 4:30 p.m.	Deadline for nominee's election packages. Submissions must be received by the Election Consultant no later than 4:30 p.m. Calgary time. (Last business day before end of fiscal 2025)
November 1, 2025 (Last business day of the previous fiscal year)	Membership Record Date for the 2026 Director Election. Individuals who wish to <u>vote</u> in the upcoming Director Election must have purchased their membership by this date.
Wed. November 5, 2025	<p>The Election Consultant advises each nominee of the results of the Director qualification screening by email. Nominees who meet the Director qualifications will become qualified nominees.</p> <p><i>All nominees should plan to be available for a telephone interview from November 7-14, 2025. The Nominee Assessment Consultant will contact each nominee to set up the interview.</i></p>
November 6-21, 2025	The Nominee Assessment Consultant provides pre-interview questions and then interviews all qualified nominees to assess against the Calgary Co-op Board Profile to assist the Nominations Committee to determine which nominees may be considered for a second interview. Background and reference checks are also conducted at this time.
Mon. November 24, 2025	The Nominations Committee, in consultation with the Nominee Assessment Consultant selects the "best fit" nominees for a second interview.
Dec 2-3 2025	The Nominations Committee, with support from the Nominee Assessment Consultant conducts in-person interviews with the selected nominees.

Date	—
Thurs. December 4, 2025	Nominations Committee meets to review the Nominee Assessment Consultant recommendations.
Thurs. December 11, 2025	Nominations Committee and all Directors not seeking re-election determine which nominees will be recommended.
Fri. December 12, 2025	All nominees are advised of the outcome of the assessment, including the nominees who are being recommended.
Wed. December 17, 2025	Deadline for nominees to provide required changes to statements of fact in platforms.
Monday, January 5, 2026	<u>Optional withdrawal date.</u> Any nominee who would like to withdraw his/her name from the Director Election must do so by this date, by filling out the required form and emailing the Manager of Communications at governance@calgarycoop.com otherwise his/her name will appear in communication materials and on the ballot.
January 12-16, 2026	Optional Nominee video shoot dates
February 17, 2026	The final list of nominees published, including the recommended nominees.
February 17, 2026	The communication period starts.
February 17 – March 11, 2026	Election period.
April 23, 2026	Director Election results announced at the <u>Annual Member-Owners Meeting.</u>
April 23, 2026 Following the AGM	Board reorganization meeting. All Directors are expected to attend.