

Board of Directors Skills Definitions

Investment Strategy	Experience overseeing and/or developing/leading/executing/monitoring/recommending investment strategy and contributing to policy decisions including acquisitions and divestitures.	Board Director/ Senior Leadership Experience	Experience having served as a Board Director, actively contributing to the vision, strategy, and direction within a complex organization. Strong executive management experience reporting/presenting into a Board or Board Committees would also be considered as asset.
Financial Acumen	Financial literacy including a solid understanding of financial statements, investment analysis, corporate finance, audit, and internal controls. Experience advising or reporting to a Board and/or Audit Committee would be an asset.	Retail	National or international experience providing strategic oversight and/or executive leadership expertise, within grocery, consumer goods or other relevant retail organizations.
Human Resources	Strategic oversight or leadership in the areas of executive and Board compensation, CEO recruitment and performance, succession planning and equity, diversity, inclusion and Indigenous relations.	Co-operative and/or Community Based	Experience as a Board Director or in an executive/leadership role within a member-owned or community based, purpose driven organization demonstrating strong grass roots values and principals.
Digital Economy/ Technology	Oversight or leadership experience with e-commerce, data- analytics, cyber security, artificial intelligence, blockchain and/or other supply chain enablement.	Functional Expertise	Previous senior operational/functional expertise in retail operations, customer service, marketing, legal, merchandising, risk management, communications, branding, and supply chain would be considered an asset.
Real Estate/ Capital	Expertise in real estate development including leasing, air rights, land banking and large capital builds.	ESG / Social Responsibility	Strategic leadership of community engagement, environment, social responsibility, sustainability and/or health and safety functions within a complex organization.

For the 2026 election, Calgary Co-op is looking for Member-Owners with knowledge, experience, and skills in these areas of interest to round out the current complement of the Board.

- C-suite & Board experience in organizations of relevant scale and complexity.
- Commercial Real Estate Strategy and development.
- Retail, ideally with a focus on procurement/supply chain.